



Program Director

About Peace Catalyst International:

Peace Catalyst International is a nonprofit organization focused on improving Christian-Muslim relations. Our goal is to create local movements of Christians and Muslims around the world living in peace and working together with their neighbors to create safe, just and vibrant communities. We run events focused on learning about each other's faith, improving cultural awareness, and creating a united front to jointly serve the community.

About the Role:

A Program Director is someone who is formally involved with PCI and may receive funds for their PCI work. This position is recommended for those who have experience in peacemaking work and can commit a certain percentage of their time to lead PCI programs.

Beginning the application process:

- Complete [PCI Employment Application form](#)
- Complete peacemaking Courses:
 - [Peacemaking 101](#)
 - [Loving Muslims, Sharing Jesus](#)
- Read the following books on peacemaking:
 - [Christian. Muslim. Friend. Twelve Paths to Real Relationship](#) by David Shenk
 - [Reconciling All Things: A Christian View for Justice, Peace, and Healing](#) by Emmanuel Katongole and Chris Rice
 - [Peace Catalysts: Resolving Conflict in Our Families, Organizations and Communities](#) by Rick Love
 - [Grace and Truth: Toward Christlike Relationships with Muslim](#) by Rick Love
 - [Muslims, Christians, and Jesus](#) by Carl Medearis
 - [Mending the Divides: Creative Love in a Conflicted World](#) by Jon Huckins and Jer Swigart
 - [Glocal: Following Jesus in the 21st Century](#) by Rick Love
- If raising support:
 - Read [Funding Your Ministry](#) by Scott Morton
 - Begin support raising

Core Responsibilities:

- Nurture and maintain your connection with PCI on an individual and organizational level:
 - Attend **monthly small group check-ins** with Director of Coach (in person or via video conferencing)
 - Submit **Program Status Reports** after each event, or by the end of each quarter

- Complete **Quarterly Planning**
- Attend annual **PCI Staff Gathering**
- Proactively seek the **resources** (i.e. trainings, literature, people) you need for personal and professional development, and to pursue and achieve current and future peacemaking goals
- Contribute **publications** (articles, blog posts, etc.) to be shared with PCI's general supporters so that PCI can more effectively and consistently share what is happening at events and in everyday relationships on the ground
- In your community, commit to the following (to be negotiated with your PCI coach):
 - Spend at least **10 hours/week** on PCI work (below)
 - Lead at least **1 PCI Event** (8-10 people) per month
 - Partnership development goal of **\$2000/month**
 - Ministry partner base goal of **20 people**
- PCI work includes:
 - Developing and deepening trusting relationships with Christian and Muslim lay people, leaders, and organizations by **catalyzing grass-roots peacemaking initiatives** in your community, including but not limited to:

Program	Description
Learning and Education Events	Events where guests learn about the teachings and practices of the other's faith community <ul style="list-style-type: none"> › Scripture studies of the Bible or Quran › Mosque visits › Leading or attending speaking engagements › Jesus dialogs to learn the other faith's perspective on Jesus Attending symposiums or conferences
Cultural Events and Fellowship	Events where guests learn about the other's cultural community <ul style="list-style-type: none"> › Immersion trips › Performing art or recreation events Meals that include a culturally-related presentation or experience
Community Outreach	Community service projects coordinated between Muslims and Christians for their shared community
Mentorship	One-on-one or small group engagement with international students, scholars, immigrants, and neighbors who have some connection with the Islamic faith or identity



- Vocally **engaging current issues** related to peace building and Christian-Muslim relations in your context and in the global community by publishing articles, writing blogs posts, catalyzing or joining social media campaigns, etc.
- Pursuing opportunities to **extend PCI's influence** geographically (in other cities, states, and countries) and relationally (with high-level religious and political leaders)

General Criteria for Employment:

- Required skills:
 - Good oral and writing communication skills
 - Ability and willingness to speak publicly, in front of individuals and groups and via media outlets (i.e. social media, articles, blog posts)
 - Capacity to peacefully engage multiple and/or conflicting viewpoints on topics such as the Holy Books, perspectives on Jesus, etc. (we are all learning how to do this better!)
 - Competence in relating well to those ethnically, religiously, economically, or culturally different than yourself
 - Capability and desire to be **proactive, creative, and self-initiating** in developing relationships, seeking necessary resources for personal and professional development, and extending PCI's influence on a local and global level
- Passion for:
 - Listening to, learning from, and loving your religious and non-religious neighbors
 - Breaking down barriers and building harmony between Christian and Muslims
 - Equipping individuals and local communities to be Jesus-centered peacemakers
- Financial Commitments:
 - Employees are self-funded and are therefore responsible for securing ongoing financial support. This could contribute to:
 - Personal Salary
 - Reimbursable ministry expenses, such as transportation, hospitality and outreach, and costs for materials for events
 - If funds are raised for PCI work, an overhead is taken as a percentage of funds raised to support PCI administratively and as a global organization
 - At this time, medical coverage for all PCI employees is pursued and obtained on an individual basis